

# **Prof. Dr. Syed Nisar Hussain Hamdani**

Professor of Economics and Director

Kashmir Institute of Economics, UAJK

University of Azad Jammu & Kashmir

Muzaffarabad

## **1. PRESENT JOB AND ADDITIONAL ASSIGNMENTS IN HIGHER EDUCATION**

### **a. Working in University of AJK as:**

- Professor of Economics  
Director Kashmir Institute of Economics

### **b. Currently entrusted with National Level Assignments as:**

- Chairman, HEC National Sub-Committee on 'Economics'
- Member Board of Governors, AERC, Karachi University
- Member, HEC Committee for Development of Social Sciences & Humanities in Pakistan
- Member HEC National Curriculum Committee [Economics]
- Member, HEC Committee on Multi-disciplinary Journals
- Evaluator of research grants proposals, National Research Program for Universities, HEC
- Member HEC Special Committee for research journals, monitoring of research projects and development of SOPs for implementing HEC policies
- Subject Specialist Public Service Commission
- Chairman, Education Reforms & Integration Committee, constituted by the President of AJK for reforms in general, technical and madrassah education.
- Member, State Domestic Commerce Development Committee, Government of AJ&K

## **2. ACADEMIC RECORD**

### **a. Fellowships**

- Wertheim Fellowship (Harvard University; 2006), Topic: *Religiosity and Rehabilitation Patterns of the Victims of Pakistan Earthquake 2005.*
- Postdoc HEC Fellowship (London School of Economics; Jan-Jun 2008), Extension in Divine Economics (construction of Religiosity Scales for economic analysis)
- Postdoc HEC Fellowship (Harvard University; Jun-Dec 2008), Extension in Divine Economics (Economics of religious and spiritual human capital).

### **b. Degrees**

- PhD Economics (Quaid-i-Azam University;2004), Topic: *Religiosity as a Factor in Time Allocation Behavior*
- M. Phil Economics (Quaid-i-Azam University;1997), Topic: *Effect of Return Migration on Technology Transfer.*

- M. Sc. Economics (Quaid-i-Azam University;1983
- BA Punjab University, 1979
- FA BISE Mirpur AJK, 1976
- Matric BISE Mirpur AJK, 1974

### 3. QUALITY OF INSTITUTIONS ATTENDED

- Attended the world's No. 1 University for Wertheim Fellowship [June- September 2006], and Postdoc HEC Fellowship [Jun-Dec 2008).
- Attended the world's No. 4 University London School of Economics; [Jan-Jun 2008]
- Attended Pakistan's No. 1 Quaid-i-Azam University (QAU) for M.Sc., M.Phil and PhD Economics

### 4. TRAININGS ATTENDED

#### a. International Certificate Courses

- Motivation and Mobilization Diploma, under GOALS Program conducted by Motivational Systems Limited, Derby - UK, February 2008.
- Leadership and Organizational Change in Higher Education, organized by HEC/USAID, August 04-06, 2009 at Murree involving experts from University of Chicago .
- Workshops series and on-job training on *Return Migration and Technological Change* organized by University of Hoenheim Germany in collaboration with QAU Islamabad, Jan-Dec 1996.
- Special course on "Project Cycle Management and Logical Framework Approach", organized by EuropeAid, Asia Link and AGEF, Karachi, November 2005 involving trainers from Germany.
- Persian Language Course by Tehran University Professors through Afkar Foundation organized at Qum, Iran in August-September 2005.

#### b. National Certificates Courses

- "Leadership and Change Management" HEC's Training Workshop held at Islamabad, March 16-19, 2015.
- "National Resource Persons", workshop especially designed for HEC's Master Trainers for Faculty Development Program, February 22<sup>nd</sup> - March 5<sup>th</sup>, 2005. This course included the following modules;
  - o Advance Teaching Skills,
  - o Micro Teaching,
  - o Curriculum Development Techniques,
  - o Research and Data Analysis Skills,
  - o Educational Assessment and Evaluation, and
  - o Educational Planning
  - o Educational and Strategic Leadership

- “Preparing to Implement the New B.Ed. Hons. and Associate Degree in Education”, organized by Pre-STEP/USAID in Quetta November 22-27, 2010.
- “Data Collection and Analysis”, organized by Pre-STEP, Lahore, December 8-10, 2010
- The Role of Civil Society Organizations in AJK, British Council’s Consultative Workshops, May to June 2007 and 12-13 July, 2007
- “International Standards of University Accreditation”, 3-week extensive Training Course Conducted in UAJK by Prof. Dr. M. H. Butt, Professor and Chairman, Department of Education, Eastern Illinois University USA.
- “Improvement and Capacity Building of the Kashmir Institute of Economics in Accordance with the International Standards”, 12-day Training Course attended and acted also as coordinator.
- “Project Formulation” for top and middle level management, arranged by ESMA/UNDP-AJK, August 16-21, 1999.
- “Participatory Monitoring and Evaluation”, arranged by ESMA/UNDP-AJK, July 26-31, 1999.
- “12th Islamic Orientation Course for Teachers”, International Islamic University Islamabad, November 03-11, 1998.
- Besides the above courses, completed numerous short /on-job courses on;
  - Strategic Planning
  - Standards-based teaching and rubrics development
  - How to write successful grant-proposals?
  - PC-I Preparation Methods
  - Participatory Rural Appraisal (PRA and RRA)
  - Project Management
  - Project Monitoring and Evaluation
  - Use of IT in faith-based education and research.
  - Social Mobilization and NGO Management
  - Community Environment and Hygiene Education

## **5. WORK /DISTINGUISHED SERVICES IN HIGHER EDUCATION MANAGEMENT**

- 31 years of multi-dimensional experience in higher education on management positions involving implementation, quality assurance, teaching and research including above 10 year Experience in educational administration and financial management university of AJ&K [HEC recognized ‘W’ Category], includes;

In BPS-21, working as Professor of Economics, UAJK, May 2007 to date.

In BPS-21, worked as Dean, Faculty of Arts, University of AJK (acting), Dec. 2011 to Jan. 2012

In BPS-21, Dean, Faculty of Arts, University of AJK, Sep. 2007 to Sep. 2010

- In BPS -21 working as Director Kashmir Institute of Economics, University of AJ&K 2010 to date.
- In BPS-20, worked as Associate Professor Economics, Jan. 2007 to May 2007
- In BPS 17-19 Joined UAJK in 1984 as lecturer [BPS-17] and promoted to Assistant Professor BPS 18 and Associate Professor BPS 19 in August 2004 and Jan 2007 respectively.

## **6. DEMONSTRATED LEADERSHIP FOR POLICY MAKING IN RELATION TO EFFICIENT AND EFFECTIVE MANAGEMENT OF ALL UNIVERSITY AFFAIRS**

Possess essential Leadership skills particularly: have track record of motivating the stakeholders; furthering the mission of the University; thinking strategically and innovatively; consultative and participatory approach of planning and implementation, collaborative skills; contributing actively to professional bodies in diverse fields and taking sincere steps for organizational conflict management. Some key areas of leading contribution are as under;

### **a. Meaningful Contribution in National Education Policies**

- Actively contributed in development and finalization process of many national policies including Teacher Education in Pakistan and formation of National Accreditation Council for Teacher Education in Pakistan [NACTE].
- Pioneering and leading role in developing effective collaboration between the University and Education Department [GoAJK] in order to start ADE degree in 10 elementary colleges of AJK [April 2009 onward].
- Actively contributed to the Education Department [GoAJK] in developing the new service structure for Teachers in government of AJK who shall hold NACTE accredited degree in future.
- A remarkable contribution as author of Concept Paper and Organizer of the innovative workshop “Teaching Skill development and semester-system-orientation for implementing Associate Degree in Education in Elementary Colleges of AJ&K” worth Rs. 2.9 million in collaboration with Education Department [GoAJK], University of AJK and Pre-STEP Pakistan in July 2011.
- A number of government and non-government *trend setting initiatives, projects, and programs* have been based entirely or substantially on my research papers, concept papers, personal initiatives, and technical assistance including;
  - Computer Literacy Project of Pakistan
  - Self-employment Scheme, AJK Small Industries Corporation
  - Craft Development Scheme AJK Small Industries Corporation
  - Motivated the business community and succeeded in establishing the Muzaffarabad Chamber of Commerce & Industry for the first time.

### **b. Leading Contribution in development of new philosophy integrating faith, ethics and values into economic theories**

- Developed a new theory of faith-based economics. See 2.3 below.

**c. Leading contribution in promotion of knowledge and scholarly initiatives**

- Conceived and organized as Chief Organizer International Conference on Divine Economics, Pearl Continental Muzaffarabad, December 2013 – mobilized all resources from outside the University [HEC, Industry, Banks etc.].
- Significant role in organizing International Kashmir Conference in UAJK, 2011.
- Leading role of initiator and organizer as Associate Secretary General, First International Conference of UAJK about Shah-e-Hamdan, 1987 chaired by President of Pakistan and attended by the world scholars.

**d. 'Notable outcomes' based on my context-specific innovative proposals/ policy Papers:**

Some of my popular/ground-breaking concept papers have resulted in new educational and development initiatives such as;

- *Computer Literacy Program for AJK (1990)* ...later adopted by Benazir Government at the country level.
- *Small & Micro-enterprise Development Program (SMEDPRO) Strategy Report for UNIDO (1995)*... later utilized in Government of Pakistan's "Small & Microenterprise Development Authority SMEDA.
- Conceived and organized the First-ever *Science & Cultural Exhibition in Muzaffarabad AJK (1991)*
- Conceived and facilitated the First-ever *Industrial Exhibition of AJK Mirpur (1991)* – later it became a regular feature of Mirpur Chamber of Commerce & Industry, AJK.
- Started sensitizing about preservation of Archeology of AJK (1986) ... later the government of AJK was convinced and established a Department of Archeology within the Tourism department.
- Concept paper for Starting *ADE Craft Technology Degree Program* in Small Industries Development Board Peshawar, 2011.
- Started sensitizing about revival and promotion of *Kashmir Handicrafts (1991)* ... later the Small Industries Corporation AJK implemented this concept as national level project and started issuing loans to artisans.
- *Village Prosperity Project* ... partially implemented as pilot in 2 villages of AJK
- *Disaster Management Resource Centre*, Islamabad (Jan 2006) ... a highly desirable initiative after the earthquake 2005.

**e. Leadership in academic innovation, curriculum designing and material development**

Above 31 years of experience in Curriculum design, revision, and material development for a variety of degrees, diplomas, and short courses, in the following capacities: -

- Member HEC National Curriculum Committee on Economics since 2001
- Chairman Board of Studies for Economics, SBK Women University Quetta, 2010
- Chairman Board of Studies for Education, SBK Women University Quetta, 2010
- Pioneer of Pakistan Curriculum Research Board for development of Values-based curriculum
- Headed the Board of Studies in UAJK for developing, revising and improving the university curricula as under;
  - Convener Board of Studies Economics 2006 to date
  - Convener Board of Studies, Education 2009-11

- Convener Board of Studies, Urdu, 2009-11
- Convener Board of Studies, Mass communication, 2009-11
- Convener Board of Studies, Library Sciences, 2009-11
- Convener Board of Studies, International Relations 2010
- Convener, Board of Studies, Peace & Conflict Studies Diploma 2007
- Convener Board of Studies, Sociology, 2009-11
- Convener Board of Studies Kashmir Studies, 2009- 2011
- Convener Board of Studies, Islamic Economics and Finance, 2015

**f. Conceived and designed entirely new degree programs and courses**

– **Development of New Degree of M.Sc. Kashmir Studies**

Conceived, designed, developed and launched M.Sc. Kashmir Studies degree in UAJK; a unique contribution in UAJK for the first time in its history.

– **Development of New Bachelor Degree for Technical Education**

A very unique contribution for the first time in Pakistan is in my credit that keeping in view the economic importance, I conceived, designed, developed and got approved from statutory bodies of the university, a new Bachelor Degree for promotion of technical education that is equivalent to BA Degree with six different specializations as under;

1. Associate Degree in Education (Drawing)
2. Associate Degree in Education (Crafts Technology)
3. Associate Degree in Education (Home and Family Management)
4. Associate Degree in Education (Industrial Arts)
5. Associate Degree in Islamic Education
6. Associate Degree in ICT

– **Development of HEC BS Economics 4-year Degree**

Significantly contributed in development of different courses/degree programs in Pakistan including 4-year BS Economics Degree Program/HEC-2013 (see details in Annexure – 3).

– **New course “Ethics and Universal Values”**

Conceived, designed, developed and launched a new course “Ethics and Universal Values” for BS, M.Sc. M.Phil and PhD Programs in UAJK.

– **Development of New course “Arabic for Understanding of Qur’an”**

Conceived, designed, developed and launched a new course “Arabic for Understanding of Qur’an” for BS Programs in UAJK. Now also adopted by some colleges in AJ&K.

In recognition of the above mentioned contribution and capability, I was appointed twice as member of Committee for Development of Social Sciences & Humanities in Pakistan [CDSSHP], Chairman of HEC’s Committee on Economics and member of many committees of HEC mentioned under S.No. 1-b above.

**g. Recognized role for conflict resolution /India-Pakistan Intra-Kashmir Trade**

- Developed syllabi and scheme of studies for Diploma in Peace and conflict Studies UAJK that requires a deeper understanding of policy perspectives. Besides this, also contributed in conflict resolution in Jammu & Kashmir as follows;

- Participated in Track 2 diplomacy dialogue on economic cooperation and trade opening between Pakistan and India across the two sides of Kashmir Line of Control, held at Sri Lanka, March 2008.
- Participated in Track 2 diplomacy dialogue on promotion of educational linkages between two sides of Kashmir Line of Control, Istanbul, Turkey, October 2010
- Contributed a paper on cross LOC educational opportunities
- Acted as Research Advisor for three pioneering scientific studies on Intra-Kashmir Trade jointly conducted by LUMS, UAJK and Mercy Corps Pakistan
- Role mentioned under Technical Advisory also provides information on my capability of community mobilization, conflict resolution and diverse stakeholder management.

## **7. ACADEMIC ADMINISTRATION, FINANCIAL MANAGEMENT AND WORKING ON THE STATUTORY AUTHORITIES OF UNIVERSITY**

### **a. Academic Administrative Management**

Reasonable ability and experience of stakeholders' management, administration, and multi-tasking through major assignments and holding of multiple charge of different offices;

- Dean, Faculty of Arts University of AJK 2007, 2009-10
- Incharge City Campus, University of AJK as Dean (2007, Feb. 2009- Sep. 2010)
- Dean, Faculty of Arts, University of AJK (acting) Dec. 2011 to Jan. 2012
- Director Kashmir Institute of Economics, University of AJK (Apr. 2010 to date)
- Director, Kashmir Institute of Economics (Dec. 2006 to Dec. 2007)
- Director Kashmir Institute of Economics, University of AJK (Oct. 2005 to May 2006)
- Founder and Head of Institute of Education, University of AJK (Jul. 2009 to Sep. 2010)
- Founder of M.Sc. Kashmir Studies Degree Program and Director, Institute of Kashmir Studies (2011-12)
- Founding Coordinator, Pre-Service Teacher Education Program, HEC/USAID/UAJK
- Incharge L.L.M Program, University of AJK – additional charge (Sep. 2007 to Sep. 2010)
- Warden University Hostels – additional charge (Apr. 1986 to Oct. 1988)

### **b. Financial Management Experience**

Dealt with university finances as Drawing & Disbursing Officer (DDO) of the following;

- DDO for Faculty of Arts University of AJK (2007, 2009-10)
- DDO for Kashmir Institute of Economics (2006-7)
- DDO for Kashmir Institute of Economics (2009 – 2016)
- DDO for HEC assisted project 3.376 million (2012– 15).
- DDO for Institute of Education (2009-10)
- DDO for the Institute of Kashmir Studies (2011-12)
- DDO for Pre-Service Teacher Education Program, UAJK (2009 -2011)
- DDO for University Hostels (approx.. three years)

**c. Experience of work on statutory authorities and other bodies of the University**

Have a diverse knowledge/experience as member /chairperson of various statutory authorities and Committees of the University that involve financial and other type of creative management of the University events/affairs from time to time including;

- Chairman Board of Faculty, UAJK, 2007-2010
- Chairman Board of Studies Economics UAJK 2007-to-date
- Member Syndicate UAJK
- Member Academic Council UAJK
- Member Selection Board
- Member Advanced Studies and Research
- Member Board of Trustee, University Endowment Fund
- Member Board of Faculty [Arts]
- Member Vision 2025 Committee
- Member Semester Implementation Committee
- Chairman Neelum Campus Development Committee
- Member Hattian Campus Committee [for Community and Resource Mobilization]
- Chair/member University Purchase committee, Benevolent Fund AJK University, Scholarship Committees, Convocation committee, International Conference Committee, University Medical Committee, and many other committees

Besides the above mentioned experience with UAJK, I acted as Chairperson, Board of Studies Economics, and also as Chairperson Board of Studies Education, SBK Women University Queta.

**d. Experience of handling Quality issues, assessment and accreditation procedures**

- Chairman University Plagiarism Committee, QEC/HEC
- Member /part of process for national policies on Teacher Education / National Accreditation Council for Teacher Education in Pakistan [NACTE].
- Conceived and developed a complete system of teaching, and assessment in the light of NACTE Accreditation Standards, along with rules for ADE Degree in Elementary Colleges for the first time in the history of AJ&K.

**8. PLANNING AND DEVELOPMENT EXPERIENCE**

- I confidently enjoy the competitive edge in relevant circles for having extensive experience of planning, development, visioning, trend-setting, and erecting new institutions since 1989. A brief is given below and details in annexures;

**a. Experience of Feasibility Studies and Pre-Investment Profiles**

Worked as Principal Investigator for preparation of technical proposals, pre-investment profiles as well as feasibility studies of a large number of industries/enterprises/ educational institutions directly and also on behalf of Turk Pak International (a joint venture of government of Pakistan & Turkey) for Azad Kashmir Small Industries Corporation (AKSIC), Muzaffarabad, AJK on a number of projects (See Annexure 4).

**b. Experience of Developing Project Proposal PC-1s and PC-2s**

- Assisted in preparation of project proposal on 'Establishment of University Campus at Hattian Bala', 2015.
- Assisted in preparation of project proposal worth 52 million from government of Pakistan [approved].

- Prepared “UNIDO’s Support Strategy for Industrialization in Azad Jammu & Kashmir” a key document on which the UN’s projects on industrial support are to be based. (as UNIDO National Consultant) 1997.
- Assisted AK Small Industries Corporation in project preparation for Walnut Wood Carving Furniture Training Center to be established at Muzaffarabad, AJK, (submitted to UNIDO for technical and financial assistance).
- Prepared PC-1 of “Establishment of a Computer Lab in K.I.D.S, AJKU”, submitted to P&D Government of AJK/Women Division, GoP.
- Played key role in preparation of technical & financial Proposal on
  - o Effect of Return Migration on Enterprise Development in AJ&K,
  - o An Assessment of Agricultural Technology Transfer in PARL Model Areas of Punjab and NWFP,
  - o Self-employment Scheme AKSIC, Government of AJK.

Detail of other projects is available in Annexure -4].

## 9. TECHNICAL ADVISORY, RESOURCE MOBILIZATION FOR PUBLIC AND PRIVATE SECTORS INITIATIVES AND EXPERIENCE IN HANDLING NATIONAL ISSUES OUTSIDE THE UNIVERSITY

- Innovative concepts and skills for effective social marketing and networking with the line departments, organizations, individuals and regulatory bodies to effectively promote the cause of nation development and educational uplift. This includes experience of;

### a. Advisory to Government of AJK

- Presently Chairman of the government’s Committee for educational reforms
- Acted as chair to a government committee for Neelum Jehlum Hydro Power Project.

### b. Advisory to Industrial Sector

- Contributed to Radio Pakistan World Service program about overseas workers for promotion and social marketing of workable investment opportunities in Pakistan.
- Worked as Technical Advisor for AK Small Industries Corporation, Government of AJK for promotion of small industries and investment opportunities in AJK, since 1986 [Notification attached].
- Provided technical guidelines to AJK Chamber of Commerce & Industries Mirpur for industrial and banking sector policy reforms in AJK [successful].
- Played founding role and provided technical guidelines to Muzaffarabad Chamber of Commerce & Industries Muzaffarabd for promotion of industrial and banking sectors and related policy reforms in AJK.

### c. Advisory to Private Educational Sector

- Chief Advisor and concept writer for the first values-based University of Teacher Education in Pakistan.
- Concept writer and team leader for developing ECM System of Education (Early Child Management) which shall be offered in place of Montessori ECE systems based on my Divine Sciences Educational Model 2005.
- My educational concepts have been adopted by a number of schools and colleges

#### **d. Advocacy**

- Conceived and developed a number of new institutions, ideas, concepts, and initiatives etc. and promoted them using TV, radio and other media.
- One of my recent successful roles to bridge between the UAJK and the government of AJK/Education Department for starting new degree programs of Teacher Education in government's elementary colleges.

#### **10. EDITORIAL SERVICES, MATERIAL DEVELOPMENT, AND LITERARY WORKS**

Leading role in creative writings, Editing, compiling, printing Publishing, documenting; Since 1980. And also, Research Journal Editorial leading role; author /co-author of books; [See annexure -12]

#### **11. EXPERIENCE OF ORGANIZING NATIONAL AND INTERNATIONAL EVENTS**

Extensive experience of organizing national and international events such as workshops, seminars, conference in the field of higher education and research involving concept paper, resource mobilization, team building, international correspondence, print material, media arrangements, publishing of proceedings and all other related tasks. Details are mentioned in 6.c above and also in Annexures 2 and 3 below.

#### **12. DISTINGUISHED REPUTATION AS SCHOLAR, ACADEMICIAN, THEORIST, RESEARCHER, AND EDUCATOR**

Acknowledgement as having reached a pinnacle of the profession

Is evident from the facts mentioned below that in recognition to my past services, technical contributions and overall abilities, I was honored with national and international invitations, awards, and diverse scholarly assignments;

#### **a. Invited Lectures**

A Doctor of Philosophy or a Professor is judged from his/her reputation and recognition as a scholar, theorist and motivator. Alhamdo Lillah, I am the only Professor in universities of Azad Jammu & Kashmir who is frequently invited at national and international forums for scholarly lectures based on my academic theories. Some popular lecture include;

- ASREC 2013, Washington D.C. dedicated a full session based on my theory “Divine Economics” [Annexure ??? ]
- Quaid-i-Azam University, “A Divine Economics Approach to Universal Values”
- Government Gordon College Rawalpindi, “ Theories and Applications of Divine Economics in the Emerging World”
- Series of 12 Lectures at Al-Mustafa International University, Qom, Iran on “Divine Economics”
- Lecture at Shaheed Bahishti University, Tehran, on “Establishing Universities under Integrated Model of Education”

More details about lectures is available in Annexure 2 and 3

#### **b. Invitations for academic interaction**

- Program Chair Dr Sryia Iyer, Association for Scientific Study of Religion, Economics and Culture, Cambridge University, May 2013
- Laurence Innaccone, Professor/one of the pioneers of Economics of Religion, June

### **c. Awards / Honors**

- Best Paper Award 2014 of 10<sup>th</sup> International Conference on Doctrine of Mahdism, June 2014, Tehran; By Head of Judiciary Dr. Larijani, Iran
- Pakistan's Best Teacher Award 2005 [received in 2008] by Higher Education commission of Pakistan
- Best Teacher Award, Faculty of Arts, 2013; By University of AJ&K
- Best Teacher Award, Faculty of Arts, 2009; By University of AJ&K
- Wertheim Fellowship, 2006; By Harvard University USA - Labor & Worklife Program
- Gold-Medal given for presentation of *Walye Asr Model of Human Resource Management* (2002); By Islamic Azad University Tehran
- Prime Minister of Pakistan Gold Medal on research, 1987; By Prime Minister of Pakistan
- HEC Best Resource Person with 4.8 score among 14 resource persons of Pakistan (Ref. HEC Report about 5<sup>th</sup> FDP (faculty development program)).

### **d. National Assignments**

- Chairman, HEC National Sub-Committee on 'Economics' – 2013 to date.
- Member, HEC National Committee for Development of Social Sciences & Humanities in Pakistan – appointed for second term of 3 years w.e.f November 2015.
- Member HEC National Curriculum Committee [Economics]
- Member, Committee on HEC recognized Multi-disciplinary Journals
- Member, HEC Thematic Research Grants Committee
- Reviewer, NRPU Research Grant Project Proposals, HEC

### **e. International Assignments**

- Member Editorial Board, International Journal of Islamic Management, Tehran

### **f. Regional Assignments**

- Chairman, Education Reforms & Integration Committee, constituted by the President of AJK for reforms in General, Technical and Madrassah education.

### **g. Acknowledgement by Pakistani Universities/Institutions as Effective Resource Person**

Pakistani universities recognize my motivational, interactive and effective training skills. I conducted numerous specialized workshops and delivered lectures on Advance Teaching Skills, Curriculum Development, Research Methodology, Data Analysis Techniques, National Professional Standards for Accreditation of Universities/DAIs, Overseas PhD/Postdoc Opportunities, Conventional vs. Divine Sciences Model of Education, Project formulation, Monitoring and Evaluation. The following acknowledgement is in my credit;

- HEC's Learning Innovation Division selected me as National Resource Person for its faculty development programs to train faculty of Pakistani universities/DAIs.
- Resource Person for Federal Urdu University Karachi for faculty training
- Resource Person for Frontier Women University, Peshawar for faculty training
- Resource Person for Islamic University Bhawalpur for faculty training
- Resource Person for SBK Women University, Quetta for faculty training
- Resource Person Kashmir Institute of Management (KIM), Muzaffarabad for training of senior government officials.
- Resource Person for Abacus Institute Karachi for faculty training

- Resource Person for UNDP, ESMA, for experts’ training in Project-planning, monitoring, proposal development etc.
- Resource Person for Small Industries Development Board Peshawar for advisory on development of a craft education degree program
- Resource person on variety of topics for numerous other educational and training institutions in Pakistan  
(Annexure -1 and 2)

### 13. NEW ORGANIZATIONS /DEGREE PROGRAMS /DICIPLINE ESTABLISHED

#### a. Remarkable expansion in the Faculty of Arts by establishment of new departments,

My tenure as Dean Faculty of Arts [2007-210] is remembered as a breakthrough of 28 years deadlock regarding opening new departments/programs in the Faculty of Arts. I planned and initiated 21 new need-based and highly profitable degree programs in faculty of Arts. The table below indicates the number of departments and programs available in the Faculty during 27 years from 1980 – 2007 and the addition made by myself during 3 years 2007 -2010.

TABLE: EXPANSION IN FACULTY OF ARTS DURING MY TENURE AS DEAN 2007-2010

There were only four departments in the Faculty of Arts from 1980 to 2007.
Economics
English
Art & Design
Law
During my tenure as Dean [2007 – 2010], the following new departments were established for the first time in UAJK;
Education
Sociology & Rural Development
Kashmir Studies
Institute of Languages
Business Administration
During my tenure as Dean [2007 – 2010], the following new highly marketable Degree Programs were launched for the first time in UAJK
M. Phil. Economics
PhD Economics
BFA - 4 years
MFA
M. Phil. English
PhD English
LLB 3-year
BA.LLB 5-year
M.Sc. Sociology
M.Sc. Kashmir Studies
B. Ed. Hons. 4 year
Associate Degree in Education -ADE 2-year –in Elementary Colleges of AJK

#### MBA

- Besides that the above mentioned New Departments and Degree Programs raised the prestige of the University, enhanced faculty, students and revenues, the importance of Teacher education was recognized in UAJK for the first time in its history.
- 10 Elementary Colleges of AJ&K which were a burden on Government of AJ&K which started ADE.
- New degree program designed and implemented as *M.Sc. Kashmir Studies* was an initiative awaited since 6 decades.
- Established a new Institute to promote regional and int. languages
- In the same tenure, home work was completed to also open Department of Urdu, and Islamic Studies [now functional].
- A Disaster Management Cell was established with the collaboration of ERRA.

#### **b. Established a new Philosophical sub-discipline 'Divine Economics'**

- My PhD, post-doctoral and later research in economic theory as well as empirics now known as 'Divine Economics' is an innovative contribution which integrates religion, ethics, and values in the scientific models that are required for Muslim/faith-based countries where Western models are not necessarily applicable. This model represents those who perceive a life after death, a purgatory, a Day of Judgment and a Heaven or Hell. The theory assumed that these perceptions are likely to influence human time and resource allocation behavior in a systematic manner that need to be analyzed but is neglected by contemporary mainstream economics.
- The theory is presented as theoretical framework, mathematical model, a variety of religiosity scales (first-ever), a set of questionnaires covering hundreds of variables, empirical analyses. Due to national and international acceptance of this theory, it is followed by a series of scientific articles based on this framework published/presented
- Above 40 dissertations, above 15 scientific articles, huge data-sets of Divine Economics Survey, two post-doctoral researches etc. is a sign of growth in the new discipline.
- The theory enables the economists to include apparently non-economic factors such as religiosity, spirituality, ethics and values in economic analysis which have been so far neglected by the conventional Economics.
- Two institutions of Iran [Islamic Azad University Tehran and Bright Future Institute Qom] have translated some of my work in Persian.
- The fellowship from Harvard University, London School of Economics, and honors/offers/fellowships/invitations/comments/appreciation letters and critique articles
- A full session was dedicated to Divine Economics in ASREC Conference Washington. These are the indicators of rapid acceptance and promotion of my new theory within Pakistan and other countries [Some information is available in the enclosed documents under the heading 'Scholarly Recognition'].
- More details about Divine Economics are attached as Annexure – 14.

## PROJECTS

- Divine Economics Project titled “The Role of Values, Social Capital, and Spiritual Capital in Normal and Post-disaster Economic Behaviours: An Empirical Extension of Divine Economics Framework in Sustainability Perspective” Kashmir Institute of Economics, AUJK, Assisted By HEC, Rs. 3.376 million.
- Disaster Management Project, 3.3 million, ERRA, Govt. of Pakistan
- Intra-Kashmir Trade Project, UAJK and Mercy Corps Pakistan
- Rationalization of Teacher Education Programs in Azad Jammu & Kashmir, HEC/USAID.
- A large number of projects handled in capacity of team member/resource person and chief coordinator/consultant belonging to World Bank, UNICEF, UNIDO, UNDP, Environment Ministry, Mercy Corps, USAID, University of Hoenheim Germany, [More information about research/other projects is available in Annexures].

## 14. MEDIA AND MASS AWARENESS SKILLS

Skills and understanding for mass education and orientation through print material, manuals, illustrations, Radio/TV / Newspaper campaigns, video documentaries; Since 1975 including the following:

### a. National Media

- Contributed to AJK-TV on variety of topics and moderated many TV-programs,
- Regularly contributed to Radio Pakistan World Service Islamabad from 1994 to 1997) on various topics relating to investment opportunities in Pakistan/AJK including micro-enterprises development potential, manpower development and export.
- Contributing to Azad Kashmir Radio Muzaffarabad from and national newspapers from 1977 to date on various topics relating to HRD, industry, tourism, culture, literature, arts & crafts and science, religion, Mahdism, and Kashmir freedom movement.
- Moderated many radio programs, community meetings and national as well as international conferences.
- Written, directed and narrated a video documentary on “Muzaffarabad..... The Capital of AJK” for PTV (30- minutes duration)
- Conceived and contributed in a number of audio-visual documentaries on different topics.
- Contributed to PTV for talks/comments on national issues

### b. International Media

- TV Talks relating to higher education in Pakistan from DM Digital TV, Manchester, 2008
- TV talks on Noor TV, Tehran, 2006, 2007
- Interviews with New York TV, 2008
- Many programs on Radio Japan Urdu service, 1995-98

## 15. OTHER CAPABILITIES, ACHIEVEMENTS AND EXPERIENCE

### a. Teaching Experience

- More than 29 year experience in education sector including teaching economics;
  - Starting as lecturer in Economics in BPS-17, UAJK 1984 to 1994; As Assistant, Associate and full Professor till today.
  - Teaching Economics at M. Sc., M. Phil, and PhD levels.
  - Developed and taught new sub-discipline in Economics i.e. Divine Economics.
  - Developed and taught a new subject 'Economics, Ethics & Universal Values'
  - Taught in Greenwich University, Islamabad for two semesters
  - Taught in Air University Islamabad for two semesters

### b. Working With Teacher Education Institutions

- Worked as Coordinator of Pre-service Teacher Education Program UAJK; as HoD Institute of Education UAJK, initiator of new two year educational degree (ADE) in 10 colleges of elementary education AJK;
- Conceived, designed and assisted in establishment of Fatimiyah Institute of Educational Sciences, a NACTE accredited institution in Karachi.

### c. Reasonably high level of comfort in the use of technology:

- Possess expertise for use of advance technology in teaching, research, and office management
- Proficiency with application-software for economics and planning;
  - *Statistical data analysis (SPSS, E-Views), faith-based data analysis, institutional management, quality monitoring and other specialized software.*
- Developed customized software for educational institutions including Fatimiyah Education Network Karachi. This experience enables to produce research-based situation analyses and reports for institutional growth.

## 16. CAPABILITY AND EXPERIENCE OF RESOURCE MOBILIZATION

### a. Resource Mobilization for University of AJK

Despite not having a leading independent authority to make MoUs, I was successful in mobilizing some resources which were manifolds of the existing official budget for the same purpose;

- Achieved a remarkable expansion in the Faculty of Arts in capacity of Dean without any special budget from the University. Details are given under 'New Organizations /Degree Programs / Disciplines established'
- Mobilized resource from outside the University and arranged international conference on Divine Economics, December 2013, attended by scholars from various countries and all over Pakistan.
- Mobilized resources for opening new departments in UAJK viz Sociology, Education, Kashmir Studies, and starting new degree programs for the first time in UAJK; BS 4-year [2014], M. Phil and PhD Economics[2011], M.Sc. Kashmir Studies [2010], B.Ed 4 year [2010], M.Sc. Sociology 2007, and other programs mentioned under 'New Organizations Established'.
- Private sector donated Pakistan's top brand equipment for Divine Economics research
- Won many research projects

- Mobilized the government of AJK/Education Department for teacher education in AJK ; a concept paper for 13-day workshop for implementation of ADE/BA education in AJK worth Rs. 2.9 million;
- Successfully mobilized HEC and arranged faculty development workshops in AUJK which proved very helpful for faculty members of economics in university and colleges of Azad Jammu & Kashmir.
- Successfully mobilized ERRA Pakistan to sponsor Disaster Risk Management Cell in UAJK, a project worth 3.3 million.
- Successfully completed the role of coordinator Pre-service Teacher Education Program, HEC/USAID funded
- Numerous other successfully completed projects

#### **b. Resource Mobilization for Community development**

- Worked as Technical Advisor on World Bank assisted project, Rural Environment, Sanitation and Hygiene in selected rural areas of AJK conducted by KSSSR through Local Government & Rural Development Department, GoAJK.
- Worked as Technical Advisor on Phase-2 of the project, Rural Environment, Sanitation and Hygiene in selected rural areas of AJK assisted by Environment Protection Agency GoAJK and Ministry of Environment GoP.
- Worked as consultant/resource person on numerous projects of community mobilization, education and social change.
- Conceived and played pioneering role in establishment of a number of community benefit projects (income-generation, arts & crafts, training, micro enterprises, behavioral change) such as; Kashmir Crafts Centre and Garments Unit, Jacket Training Pilot Project at Muzaffarabad for women.
- Ideas-based fund raising experience for both general as well as community projects. Worked for Social Mobilization, Community Need Assessment, Participatory Monitoring, Evaluation, Community Projects Planning, Participatory Development, linkage development among community-government-NGOs-Donors for development activities in AJK; since 1984.

### **17. RESEARCH & SURVEYS EXPERIENCE**

More than 25 national and international scientific publications (Annexure -5)

- Presented numerous scientific papers on variety of topics in economics, development, education, religion, values, ethics, etc. (Annexure -6)
- Over 31 year experience of conducting research on variety of topics (Annexure -7)
- Worked on numerous research/survey projects as Principal Investigator/consultant/data analyst/team member (Annexure -7)
- Supervised and produced two PhD and many Mphil/M.Sc. students research on a variety of topics (Annexure 9)
- Produced a large number of reports on variety of topics including the first-ever study on Rationalization of Teacher Education (Annexure -10).
- Conducted and supervised pioneering research in 'Intra-Kashmir Trade'

### **18. SERVICES TO COMMUNITY AND PROFESSION**

- Founder of a unique (the first-ever) non-government organization of scholars, scientists, researchers, authors, publishers and academia in AJK (*Kashmir Society of Sc. & Social Research*) in 1984 and served as Secretary General then President. In

this capacity I rallied around country's renowned scholars and played important role at grass root as well as at policy levels.

- Assisted Mirpur Chamber of Commerce and played founding role in establishing Muzaffarabad Chamber of Commerce & Industry. Also assisted the government, investors, and businessmen in investment promotion projects.
- Services for religious harmony and moral development

**c. Capacity building /HRD to Community:**

- Regularly contributing to Fatimia College of Islamic Sciences for skills development, curriculum and academic quality.
- Delivered formal lectures and informal talks in Qum, Pakistan and AJK on methods of getting international accreditation of Madrasas.
- Worked for career guidance, scholarships and higher education opportunities for community.

**d. Religious contribution:**

- Incorporated religion, ethics, and values in economics curricula at BS, M.Sc. M.Phil and PhD levels
- Taught research methods and survey techniques to students of Islamic Studies in religious seminaries [Madressa] System.
- Conducted many courses that include faith-based research methods and survey techniques as HEC National Resource Person for different universities in all provinces of Pakistan.
- Performed extensively in rehabilitation activities after the Pakistan earthquake 2005 both in private capacity and also as Chairman Rehabilitation Committee of the University of AJK.
- Chaired /organized many religious meetings/conferences/seminars/group discussions and surveys
- Worked for developing linkages among scholars of different sects for promoting religious /interfaith harmony.
- Presented the Top Ten approach at community forums to educate the community regarding futuristic progress and development.
- Provided guidelines in 2005 to Institute of Howzah and Danishgah (now Al-Mustafa International university Qom) regarding its international ranking and accreditation of its degree programs.
- Presented the concept of Utilizing *Faith* for Development of effective National Education System under Islamic philosophy.

**e. Other acknowledged services**

- Attended consultative workshop on 'Multi-dimensional Poverty Index' arranged by UND, GoAJK and GoPak.
- Certificate for promotion of research by UAJK Silver Jubilee Celebrations
- Certificate for contribution in 31<sup>st</sup> International Congress of Zoology, April 19-21, 2011.
- Certificate for contribution in university convocations
- Certificate of participation in "Competitive Advantage for contribution in university convocations

## 19. INTERNATIONAL EXPOSURE /EXPERIENCE OF WORK WITH INTERNATIONAL BODIES

### a. Countries visited

- Saudi Arabia, Iran, Turkey, Iraq, Syria, UK, USA, Dubai, Sri Lanka

### b. International Research Experience

- Have experience of operating in international systems as under;  
Worked in Labor & Workilfe Program, Harvard University USA and in London School of Economics 2008 regarding postdoc.
- Worked as Coordinator Pre-STEP Pakistan – HEC / USAID project in University of AJK from July 20o9 to April 2011.
- Worked as National Consultant in United Nations Industrial Development Organization [UNIDO] for preparation of Industrialization Strategy of AJK, 1997.
- Part time work on different projects of UNICEF, UNDP, WHO, ILO, WORLD BANK
- Part time consultancy work on different projects of International Organizations such as Mercy Corps, TurkPak, Co-Water International Canada, IUCN, University of Hoenheim Germany etc.

## 20. PRESENT JOB AND PERSONAL INFORMATION

Professor of Economics and Director

Kashmir Institute of Economics

City Campus, University of AJK Muzaffarabad

Office: +92-5822-960489 - Fax: +92-5822-960457

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Website: [www.ajku.edu.pk](http://www.ajku.edu.pk)

[www.divine-economics.org](http://www.divine-economics.org)

## 21. PROFESSIONAL REFERENCES

### a. Professional references - Economics

Dr Eatjaz Ahmad, Professor of Economics [Ex- Dean Faculty of Social Sciences and acting Vice Chancellor], Quaid-i-Azam University, Islamabad, Pakistan.

Phone +92-051 9064-4050

[eatjaz@qau.edu.pk](mailto:eatjaz@qau.edu.pk),

Prof. Richard B. Freeman, Professor of Economics Harvard University and Faculty Co-Director NBER, USA. 1050 Mass. Avenue, 3rd fl, Cambridge, MA 02138,

Phone +1 617 868 3900

[freeman@nber.org](mailto:freeman@nber.org) - [rbfreeman@gmail.com](mailto:rbfreeman@gmail.com)

### b. Professional references - Higher Education

1. Dr Mahmood-ul-Hassan Butt, Ex Vice Chancellor, AIOU, Islamabad  
[mbutt@edc.org](mailto:mbutt@edc.org)

2. Dr. Irshad Farrukh, Secretary National Accreditation Council for Teacher Education in Pakistan (NACTE), Lahore  
[drirshad.nacte@gmail.com](mailto:drirshad.nacte@gmail.com)

## 22. ANNEXURES TO CV [1-14]

### ANNEXURE -1: FACULTY DEVELOPMENT EXPERIENCE AS HEC NATIONAL RESOURCE PERSON FOR PAKISTANI UNIVERSITIES

1. Conceived a concept paper “Workshop Series for HEC approved PhD Supervisors in Pakistan”. It was approved and I conducted the first workshop in HEC Islamabad in May 2010.
2. Contributed as National Resource Person of Higher Education Commission-Learning Innovation Division and National Academy of Higher Education- for professional training of Faculty in Pakistani universities and colleges; from time to time since 2005.
3. Delivered a lecture on “Why Divine Economics?”, to Faculty members of different Pakistani universities at National Academy of Higher Education (Faculty Development Workshop), HEC, April 2005.
4. Conducted a workshop on ‘Exploring Opportunities for PhD and Postdocs in Foreign Universities’ under HEC Faculty Development Program,. SBK Women University, Quetta (December 2006).
5. Conducted a workshop on ‘Exploring Opportunities for PhD and Postdocs in Foreign Universities’ under HEC Faculty Development Program,. Frontier Women University, Peshawar (February 2007).
6. Conducted one course on Advance Teaching Skills in University College of Agriculture, Rawlakot under HEC Faculty Development Program
7. Conducted one course on research skills / faith-based research methodology in Islamic University Bhawalpur (in May 2005), under HEC Faculty Development Program
8. Conducted two courses on applied research skills / faith-based research methodology in HEC Islamabad (in April 2005 and July 2005), under HEC Faculty Development Program.
9. Conducted two courses on research skills / faith-based research methodology /advanced teaching skills/ microteaching skills in University of AJK (in May 2005 and July 2005), under HEC Faculty Development Program.
10. Conducted two courses on research skills / faith-based research methodology /advanced teaching skills/ microteaching skills in Faculty Development Program of HEC-University of AJK (in May 2005 and July 2005).
11. Contributed to National Academy of Higher Education (HEC) Islamabad in developing course materials/booklets/modules for professional training of faculty members in Pakistani universities.
12. Inter-disciplinary Research Skills, HEC Faculty Development Workshop, Learning Innovation Department, HEC, Islamabad March 31-April 02, 2008.

### ANNEXURE – 2: SPECIALIZED WORKSHOPS CONDUCTED/LECTURES DELIVERED

1. “Integrated Human Development Model for *Islamic Republic* of Pakistan”, paper presented at AMDIP Conference on “Development Challenges and Management Education in Pakistan”, March 29-30, 2004, Sheraton Karachi.
2. Session Chairperson, National Conference on ‘Education Poverty Alleviation and Rural Development’, Sindh University Heyderabad, October 2004.
3. Hamdani, Syed Nisar Hussain and Ahmad Dr. Eatnaz, (2002b), “Individual Time Allocation Behavior & Religiosity”, paper presented at South Asia and East Asia Econometrics Society Meeting, December 28-30 2002.

4. Keynote Paper, Intellectuals' Interaction for Consensus on Kashmir" presented at first national Consensus on Kashmir 26-Jan, 1995, Holiday Inn, Islamabad.
5. Hamdani, Syed Nisar Hussain and Christof Bartzlen, "Re-employment of Overseas Workers in Azad Jammu & Kashmir", National Seminar on Employment, Industry & Banking in Azad Kashmir, Jointly Organized by AJK Small Industries Corporation (AKSIC), NJV Development Project UNDP and KSSSR, Muzaffarabad, AJK, July 2-3, 1997.
6. Qureshi, Ishtiaq Ahmad, Dr. Usman Mustafa and Nisar Hussain Hamdani; Role of Banks in Industrial Development of AJK, 2-Days Seminar on Employment, Industry & Banking in Azad Kashmir, Jointly Organized by AJK Small Industries Corporation (AKSIC), NJV Development Project UNDP and KSSSR, Muzaffarabad, AJK, July 2-3, 1997.
7. Worked as key organizer and presented paper 'Economics of Water Quality Management: An Islamic Perspective' in W.H.O Workshop on water quality surveillance in AJK, 12-13 Sep 2001, Muzaffarabad
8. Key Organizer & Resource Person; Workshop on Research Methodology, Organized by Kashmir Society of Scientific & Social Research (KSSSR), Muzaffarabad, August 1989 in collaboration with LG&RD Department, Government of AJK and UNICEF.
9. Key Organizer & Resource Person; 2nd Workshop on Research Methodology, Organized by Kashmir Society of Scientific & Social Research (KSSSR), Muzaffarabad, December 16-18, 1995, AJK in collaboration with a project of University of Hoenhiem, Germany.
10. Key Organizer & Resource Person; The First Ever Workshop in AJK on Information Technology, July 1-7, 1995, Organized by KSSSR and PASTIC/Pakistan Science Foundation (Islamabad), at Muzaffarabad.
11. Resource Person, IT Skills workshop of UNDP/P&D/KIPA November, 2007 at Muzaffarabad
12. Conducted two courses on Gender Mainstreaming in UNDP/P&D/KIPA workshops Muzaffarabad (October and November 2007).

### ANNEXURE - 3: CONTRIBUTED IN DEGREE DESIGN AND DEVELOPMENT PROGRAMS IN PAKISTAN

1. Assisted Pre-STEP Pakistan in developing ADE Elementary degree for the first time in Pakistan
2. Contributed in development Reviewed improved, approved curriculum of economics, sociology, Urdu, Arabic, Peace & Conflict Studies, Kashmir Studies, Education, and other subjects (Masters, M.Phil, PhD Levels)
3. Reviewed and contributed as Group Chairperson to improved HEC's Training Module for training of university teachers in Pakistan.
4. Reviewed and improved syllabi of M.Sc./BA/B.Sc. Economics courses in for Pakistani universities as member 'HEC National Curriculum Committee on Economics' 2001 and also as member AJK University Board of Studies since 1985.
5. Participated and contributed in curriculum development workshops on a one-year course titled 'Social Mobilization Diploma Course' by ESMA/UNDP-AJK.
6. Coordinated, designed and conducted a course on Project Formulation for top and middle level management, arranged by ESMA/UNDP-AJK, Sep. 1999.
7. Conceived and developed Six-Month, One year and 2-Year diploma courses in Traditional Crafts, first time started by the Kashmir Society in Feb. 1996 in collaboration with AK Small Industries Corporation.

8. Formulated and organized a Course for “Library & Office Management Information Systems” conducted by PASTIC/Pak. Science Foundation, at Muzaffarabad, July, 1995.
9. Conceived and organized a One-day courses on “Promotion of Exports from AJK” conducted by the Kashmir Society in collaboration with Export Promotion Bureau Government of Pakistan, at Muzaffarabad, 23 July, 1995.
10. Developed and Conducted training workshops for Trainees of Computerline Institute Muzaffarabad on ‘Computer Use in Research & Data Analyses’.
11. Conceived and developed One-Year Diploma in Computer Applications and One-Year Diploma in Advance Desktop Publishing (ADTP) first time in Pakistan started in AJK in 1992.

#### ANNEEXURE-4: PROJECT PLANNING, PRE-INVESTMENT STUDIES AND FEASIBILITY STUDIES

##### **Educational Projects**

Conceived and conducted the following studies;

1. Feasibility Study on Muzaffarabad Public School & College
2. Pre-feasibility study of Fatimia College of Islamic Science Muzaffarabad (Class Montessori to Intermediate and Female Howzeh courses of 5 year duration equivalent to MA Islamic Studies)
3. Pre-feasibility study of Imam-ul-Asr Institute of Science & Technology (for need based, religiously integrated diplomas and short courses)
4. Feasibility Study on Education Crafts Unit at Industrial Estate Muzaffarabad
5. Company Profile of M/S Akhtar Computers Pakistan
6. Feasibility Study on Al-Sheikh Copy Manufacturing Unit at Muzaffarabad.

##### **Other Projects**

1. Feasibility Study on Fruit Preservation Unit in Muzaffarabad
2. Feasibility Study on Looms/Shawls Manufacturing and Marketing
3. Feasibility Study on Garments Factory Kotli
4. Feasibility Study on Automobile Workshop at Arjah
5. Feasibility Study on Ply Wood Manufacturing in Muzaffarabad
6. Feasibility Study on Expansion of Qazi Enterprises Pharmaceutical Distribution Network in AJK
7. Company Profile of M/S Al-Sheikh Printers AJK

Besides the above studies, the following Pre-investment Studies /profiles were also conducted:

8. Pre-Investment Study on Fish Farming in AJK
9. Pre-Investment Study on Feed Mill Unit
10. Pre-Investment Study on Hatchery Unit
11. Pre-Investment Study on Spices Grinding in Muzaffarabad
12. Pre-Investment Study on Handicraft Production in Muzaffarabad
13. Pre-Investment Study on Handicraft Marketing in AJK & Pakistan
14. Pre-Investment Study on Soap Mill in Muzaffarabad
15. Pre-Investment Study on Shoe Factory
16. Pre-Investment Study on Plaster of Paris in Muzaffarabad
17. Pre-Investment Study on Chipboard Manufacturing in Muzaffarabad

#### ANNEXURE-5: SCIENTIFIC PUBLICATIONS

### International

1. Aslam, Mohammed Ch. and Hamdani, Syed Nisar Hussain, "Return Migrants and International Transfer of Technology", *Journal of Economic Integration*, KOREA, 17 (2), June 2002.
2. Hamdani, Syed Nisar Hussain (2007), *Disaster, Faith and Rehabilitation, A divine Economics Application in Disaster Analysis, Labor & Worklife Program*, Harvard university USA, 2006, later published by UAJK in 2007; .
3. Syed Nisar Hussain and Ahmad Dr. Eatjaz, (2002), "Optimizing Human Resources in Islamic Management", *International Journal of Islamic Management*, Tehran, IRAN
4. Hamdani, Syed Nisar Hussain (2012), *Arts Education and Training Strategies for Islamic Seminaries*", paper published in *Bright Future Journal*, Tehran, July 2012.
5. Hamdani, Syed Nisar Hussain (2012), Fozia Munir and Ashar Awan (2013) "The Impact of Worship on Individual's Well-Being" in *Journal of Advanced Research in Law and Economics*, USA
6. Hamdani, Syed Nisar Hussain (2013), *Education of Universal Values*", paper published in *Bright Future Journal*, Tehran, July 2013.
7. Hamdani, Syed Nisar Hussain (2007), "Issues of Measuring Religiosity for Empirical Studies on Doctrine of Mahdism", 3rd International Conference on Doctrine of Mahdism, *Bright Future Journal* Tehran
8. Hamdani, Syed Nisar Hussain (2014), *Ethics, Human Interdependence and Future Lifestyles: A Divine Economics Approach*", paper published in *Bright Future Journal*, Tehran, July 2014.
9. Hamdani, Syed Nisar Hussain [2013], "Education of Universal Values, A step towards socio-economic and ethical transformation for ground setting of appearance, paper presented at 9th International Conference on Doctrine of Mahdism, Bright Future Institute, Tehran and published in the Journal 'Bright Future, July 2013.
10. Hamdani, Syed Nisar Hussain [2008], " Use of Natural Resources and Mahdism Doctrine (Some micro foundations)", paper submitted 4th International Conference on Doctrine of Mahdism, Bright Future Institute, Tehran.
11. Awan, Ashar and Hamdani, Syed Nisar Hussain, (2013), *Spiritual Human Capital As Determinant of Workers Wellbeing*", ASREC, Washington D.C.

*[List continued ..... Updated list available on demand]*

### National

1. Tashfeen, Muhammad Asghar Syed Nisar Hussain Hamdani, and Muhammad Ali Bhatti (2015), *The Role of Religiosity in Philanthropic Behavior*, *Forman Journal of Economic Studies*, Vol. 11, January–December.
2. Hussain, Dr Ishtiaq, Hamdani, Syed Nisar Hussain, Uzma, Dr. Quraishi, and Naz, Falak "Effect of direct teaching method on the academic achievement of high and low achievers in the subject of English at the secondary level" *The Journal of college Teaching and Learning*, USA, Vol 7, No 7 (2010)
3. Hamdani, Syed Nisar and Imran Haq Nawaz, (2008), "Earthquake in Pakistan: A perspective on Loss of Human Capital", *Indian Economy Review*, Vol 5, pp.256-67.
4. Aslam, Dr. Mohammed and Hamdani, Syed Nisar Hussain, " Small Industrial Development in AJK: A case study of Muzaffarabad District", *Pakistan Journal Of Social Sciences*, VOL. XXIV-VI, 1998-2000

5. Aslam, Mohammed Ch. and Hamdani, Syed Nisar Hussain, "Employment Prospects and Constraints in Agriculture Sector", *Economic Journal*, VOL. XXXII, NO 1 AND 2, 1999.
6. Hamdani, Syed Nisar Hussain (2004-5), "A Future Agenda of Education and Economic Research in Pakistan", *Journal of Education*, Sindh University, Vol. XXXIV, pp.137-153.
7. Hamdani, Syed Nisar Hussain and Ahmad Dr. Eatzaz, (2002c), "Towards Divine Economics: Some Testable Propositions", *Pakistan Development Review (PDR)*, Vol. 41, No. 4, pp. 607-26.
8. Hamdani, Syed Nisar Hussain, "A Divine Economics Framework for the Study of Time Allocation Behavior and Religiosity" *The Kashmir Economic Review*, VOL. XI, NO 2, 2003.
9. Hamdani, Syed Nisar Hussain, "Poverty, Charity and Religion in Perspective of Divine Economics", *The Kashmir Economic Review*, VOL. XI, NO 1, 2003.
10. Hamdani, Syed Nisar Hussain, "Re-employment of Return Migrants in Azad Jammu & Kashmir" *The Kashmir Economic Review*, VOL. VII, NO 2, 1999.
11. Hamdani, Syed Nisar Hussain. (2008), "Spiritual Human Capital: An Economic Interpretation" *The Kashmir Economic Review*, VOL. XVII, NO 2, 2008.
12. Hamdani, Syed Nisar Hussain and Ahmad Dr. Eatzaz, (2002b), "Individual Time Allocation Behavior & Religiosity", South Asia and East Asia Econometrics Society Meeting, December 28-30 2002.
13. Hamdani, Syed Nisar Hussain and Mahmud Khalid, (2003), "Philanthropic Behavior in Religion's Perspective", *Pakistan Development Review (PDR)*, Vol. 42, No. 4.
14. Misbah Hameed Qureshi, Syed Nisar Hussain Hamdani, Sardar Javed Iqbal Khan, (2013), "An analysis of determinants of exchange rate in Pakistan (1960-2912)" *Sarhad University Journal of Basic and Applied Science*, Volume 1 No.1 pp.278.

***[List continued ..... Updated list available on demand]***

#### International and National Research Reports

1. International research report on *Disaster, Faith and Rehabilitation* produced at Labor & Worklife Program, Harvard University and later published by UAJK - 2007
2. "Rationalization of Educational Degree Programs in Azad Jammu & Kashmir"<sup>1</sup>, assisted by HEC/Pre-STEP Pakistan, September 2009.
3. "Mapping the Opportunities for Educational Development in AJK and Across the Line of Control: An overview", Conciliation Resources, London UK, Co-authors Raja Muhammad Khurshid and Naeem Ahmed (2010).
4. "UNIDO Support Strategy for Industrialization in Azad Jammu & Kashmir", United Nations Industrial Development Organization (UNIDO), Pakistan.
5. "Professional Development Initiatives For Standards-based Teacher Education in Azad Jammu & Kashmir", initial report, of the approved project selected out of 19

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<sup>1</sup> B. Ed., M. Ed., B. Ed Hons., PTC, CT, M.A Education, M.Phil. PhD

universities of Pakistan by Pre-service Teacher Education Program in Pakistan, Islamabad.

6. "Representation of Azad Jammu & Kashmir in the World Industrial Event Intechmart, 2000", Small Industries Corporation, Government of AJK, February 2000.

*List continued .....*

#### **ANNEXURE-6: PAPERS PRESENTED/LECTURES DELIVERED IN CONFERENCES/WORKSHOPS/ SEMINARS**

1. Imran H. Nawaz and Syed Nisar Hussain Hamdani (2009), Spiritual Human Capital: Types and Economic Interrelationships, paper presented at Economics of Religion Conference Washington DC.
2. Hamdani, Syed Nisar Hussain (2008), Issues in Measurement of Religiosity, Int. Conference on Doctrine of Mahdism, Tehran
3. Resource person/Chair National Conference on 'Education Poverty Alleviation and Rural Development', Sindh University Heyderabad, October 2004.
4. Keynote Paper, Intellectuals' Interaction for National Consensus on Kashmir" presented at first national Consensus on Kashmir 26-Jan, 1995, Holiday Inn, Islamabad.
5. Hamdani, Syed Nisar Hussain and Christof Bartzlen, "Re-employment of Overseas Workers in Azad Jammu & Kashmir", National Seminar on Employment, Industry & Banking in Azad Kashmir, Jointly Organized by AJK Small Industries Corporation (AKSIC), NJV Development Project UNDP and KSSSR, Muzaffarabad, AJK, July 2-3, 1997.
6. Qureshi, Ishtiaq Ahmad, Dr. Usman Mustafa and Nisar Hussain Hamdani; Role of Banks in Industrial Development of AJK, 2-Days Seminar on Employment, Industry & Banking in Azad Kashmir, Jointly Organized by AJK Small Industries Corporation (AKSIC), NJV Development Project UNDP and KSSSR, Muzaffarabad, AJK, July 2-3, 1997.
7. Worked as key organizer and presented paper 'Economics of Water Quality Management: An Islamic Perspective' in W.H.O Workshop on water quality surveillance in AJK, 12-13 Sep 2001, Muzaffarabad
8. Key Organizer & Resource Person; Workshop on Research Methodology, Organized by Kashmir Society of Scientific & Social Research (KSSSR), Muzaffarabad, August 1989 in collaboration with LG&RD Department, Government of AJK and UNICEF.
9. Key Organizer & Resource Person; 2nd Workshop on Research Methodology, Organized by Kashmir Society of Scientific & Social Research (KSSSR), Muzaffarabad, December 16-18, 1995, AJK in collaboration with a project of University of Hoenhiem, Germany.
10. Key Organizer & Resource Person; The First Ever Workshop in AJK on Information Technology, July 1-7, 1995, Organized by KSSSR and PASTIC/Pakistan Science Foundation at Muzaffarabad.

#### **ANNEXURE – 7: RESAERCH/MANAGEMENT OF RESEARCH/ AND SURVEYS EXPERIENCE**

##### **Research**

1. Phd Thesis: "Religious Orientation as a Factor in Time Allocation Behavior" (2004)
2. M. Phil. Thesis: "Technology Transfer & Re-employment Patterns of Return Migrant. A case study of AJK"(1997).
3. M.SC. Thesis: "Supply Response of Broilers in Azad Jammu & Kashmir" (1984).

4. Religion and Economics Survey 2000 (Pakistan and AJK). Worked as Principal Investigator.
5. Final Synthesis Report on Small and Cottage Industries in AJK (written & edited on behalf of AK Small Industries Corporation & Turkpak International.
6. Worked as Logistic Manager for UNICEF's National Nutrition Survey...AJK Component Sep-Oct 2001.
7. Worked as Team Supervisor for survey of Small and Cottage Industries In District Poonch & Bagh AJK, on behalf of Turkpak International Pakistan and AK Small Industries Corporation in Sept. 1995.
8. Worked as Principal Investigator & Incharge of the Project(part-time), 'Small & Cottage Industries in AJK'
9. Worked as Principal Researcher on International Migration-survey of AJK, project of Quaid-e-Azam, University, University of Hoenhiem Germany and ILO (1995)
10. Worked as Research Assistant on " Quantifying the Effects of Tied Aid to Pakistan ..a Research Project of Planning Commission of Pakistan and "Small Industries in Pakistan" - a research Project of IDRC Canada
11. Worked as Consultant on the project "SPI Plan of Water Supply, Sanitation & Hygiene Education in AJ&K", a survey project of the World Bank, (1989).
12. Worked as Consultant & Incharge on project "Urban Basic Service of Muzaffarabad City... a survey project of UNICEF (1989).
13. Cross Section Survey on Religiosity and Patterns of Rehabilitation Among Workers in the Earthquake-Affected Areas of Pakistan: An Application of Divine Economics Framework, Labor & Worklife Program, Harvard University, USA;.
14. Job loss and livelihood survey conducted by ILO in collaboration with Pakistan Institute of Development Economics, Islamabad.. a study of earthquake affected areas of AJK and NWFP, Pakistan, January 2006.
15. Community Skills Assessment Survey, Disaster Management Resource Centre, Islamabad, 2006-7

**ANNEXURE - 8: DIVINE ECONOMICS SURVEYS - CONCEIVED, DESIGNED, DEVELOPED, CONDUCTED/SUPERVISED**

Sr. No.	Year	Institution	Module	Principal Investigator/ Supervisor	Key scholar
1	2000	QAU	Religiosity and Time Allocation	Dr. Syed Nisar Hussain Hamdani	
2	2005	UAJK	Multiple	Same as above	
3	2006	Harvard-a	Disaster Victims	R.B. Freeman	Dr. Syed Nisar Hussain Hamdani
4	2006	Harvard-b	Relief Providers	R.B. Freeman	Dr. Syed Nisar Hussain Hamdani
5	2008	Harvard-c	Interfaith	R.B. Freeman	Dr. Syed Nisar Hussain Hamdani

6	2009	PIDE	Spiritual Capital	Dr. Syed Nisar Hussain Hamdani	Imran Haq Nawaz
7	2012	UAJK-a	Teacher	Same as above	Syed Ali Abidi
8	2012	UAJK-b	Ramadan	Same as above	Asma Hanif & Tooba Pervaiz
9	2012	UAJK-c	Disaster Perception	Same as above	
10	2013	UAJK-a	Main	Same as above	Team
11	2013	UAJK-b	Extended	Same as above	Team
12	2013	UAJK-c	Firms productivity	Same as above	Rashida Siddique
13	2014	UAJK-a	Religious Giving	Same as above	Muhammad Ashfaq
14	2014	UAJK-b	Teacher's Performance	Same as above	Maryam Tahir
15	2014	UAJK-c	Doctor's Performance	Same as above	Shahid Qudoos
16	2014	UAJK-d	Religious Earning	Same as above	Asim Shamim
17	2014	UAJK-e	Hydro-power project	Same as above	Seema Amin
18	2014	UAJK-f	Foreign Remittance	Same as above	Raja Israr Naseer
19	2014	UAJK-g	M1- Values Measurement	Same as above	Ashar Awan
			M2-Values Identification	Same as above	Ashar Awan
20	2014	UAJK-h	M3-Values Shortlisting	Same as above	Ashar Awan
21	2014	UAJK-i	UVs-Main module	Same as above	Ashar Awan
22	2015	UAJK-g	UVS-Justice Module	Same as above	Sana Kazmi
23	2015	UAJK-h	UVS-Solid Waste Management Module	Same as above	Muhammad Ali
24	2016	UAJK-i	Wellbeing - Entrepreneurs Module	Same as above	Abdul Qadir

25	2016	UAJK-j	Islamic Banking Module	Same as above	Khola Uzair
27	2016	UAJK-k	Egoism and Altruism Module– in process	Same as above	Dr. Abdul Rauf
28	2016	IIIU	Values & Technology Diffusion– in process	Same as above	Dr. Abdul Rauf

*Note: Using the above mentioned data sets, a number of research scholars have completed their M.Phil and PhD degrees.*

#### **ANNEXURE - 9: RESEARCH SUPERVISION – PHD / M.PHIL /M.SC.**

Supervised research of more than 40 students at PhD, M. Phil and M. Sc. Levels in the following research areas:

##### PhD

1. Philanthropic Behavior Analysis in Divine Economics Framework, completed in AIOU, Mohammad Asghar Tashfeen - completed in March 2015 [as co-supervisor].
2. Socio-economic Justice in the Era of Imam Mahdi, PhD Islamic Studies, Al-Mustafa International University, Qom, Iran, Shabbir Fasihi - completed in August 2013 [as co-supervisor]
3. Economics of Spiritual Capital and Wellbeing, HEC approved scholar, in-progress at University of AJK, Fozia Munir [as supervisor]..
4. Ethics and Economics of Food Security, in-progress in UAJK, Maryum Bint-e-Ajaz [as supervisor].
5. Human Capital, Social Capital and Religious Human Capital, Akhtar Shah, as supervisor, 2008.

*[Updated list available on demand]*

#### **M. Phil Students Research in Divine Economics - Completed**

- |    |   |                   |
|----|---|-------------------|
| 1  | Human Resource Planning for Post-Disaster Manpower in Pakistan, Peshawar University, 2009   | Asifa Arif        |
| 2  | Economics of Voluntary Work in NWFP; QAU, 2005  | Anwar             |
| 3  | Does Divine Capital Affect Household Willingness to Pay For Water: A Case Study of District Rawalakot                                     | Attiq Farrukh     |
| 4  | Spirituality as an Economic Variable At Work life: An Extension of Divine Economics   | Ashar Awan        |
| 5  | Is Religiosity a determinant of saving pattern in Azad Jammu and Kashmir? : An Empirical Inquiry under Divine Economics Framework.        | Syeda Attiq Naqvi |
| 6  | Impact of Religiosity on Time Poverty: A Case Study of Muzaffarabad AJ&K  | Maria Siddique    |
| 7  | The Effect of Alternative Time Allocation Pattern on Wellbeing (A Cross Sectional Analysis of Time Allocation in Ramzan and Post Ramazan. | Asama Hanif       |
| 8  | The Impact of Fasting Practices on Consumption Pattern  | Tooba Bandy       |
| 9  | Socio economic Impact of Hydro Power Project inAJK: A Case Study of Jagran Power Project in District Neelum                               | Seema Ameen       |
| 10 | The Role of General and Religious Education on Earning in Muzaffarabad City   | Asim Shamim Khan  |

11 Role of religious Charitable Giving in Poverty Alleviation	Muhammad Ashfaq Bandy
12 Impact of Foreign Remittances on Households' Higher Educational attainment	Raja Muhammad Israr Naseer Khan
13 Ethical attributes and doctors Productivity	Shahid Qudoos
14 Impact of Ethics and Reinforcement on Efficiency of Educational Institutions: An Empirical Application of Divine Capital Model 2012	Maryam Tahir Bandy
15 Impact Of Universal Values On Willingness To Pay Solid Waste Management: An Empirical Analysis Of Divine Capital Model	Muhammad Ali Hamdani
16 Effect of Perception of values on wellbeing of women employees: An application of Divine Capital Model.	Sana Kazmi

#### MA/M. Sc.

24 theses on a variety of topics [list available on demand]

#### ANNEXURE - 10: NATIONAL PROCEEDINGS AND OTHERS

1. Hassan, Col. (R) Dr. Masoodul, Nisar H. Hamdani, and Dr. M Nasir;. (Eds.), Proceedings of National Seminar on Employment, Industry, and Banking in Azad Kashmir, AKSIC/NJVDP/UNDP/ KSSSR, Muzaffarabad, AJK, July 2-3, 1997.
2. Hamdani, Syed Nisar Hussain, Ms. Sajida Nisar and Dr. M. Nasir, Statistical Databook. On Muzaffarabad.. the Capital of AJK based on UNICEF Survey 1989. Published by Kashmir Society of Scientific & Social Research (KSSSR), Muzaffarabad, AJK.
3. Nasir, M. and Hamdani, Syed Nisar Hussain. Azad Kashmir Economy: Key Indicators, Kashmir Society of Scientific & Social Research (KSSSR), Muzaffarabad, AJK, 1997.
4. Hamdani, Syed Nisar Hussain, Electronic Media & Kashmir Issue: (Public Opinion Survey Report) published by KSSSR, 1996.
5. Hamdani, Syed Nisar Hussain , International Investment, Technology Transfer and Marketing, Report on AJK Small Industries Corporation 1997, February 2000.
6. Hamdani, Syed Nisar Hussain , Small & Cottage Industries in Azad Kashmir (Synthesis report),AK Small Industries Corporation 1997.

#### ANNEXURE-11: EXPERIENCE OF KAP (i.e. KNOWLEDGE-SKILLS-PRACTICES) ASSESSMENT

1. Presently working on KAP included study of teachers' knowledge, attitude and practices with reference to the National Professional Standards for Teachers in Pakistan. The study also includes the knowledge, attitude and practices of the institutions offering educational degree program in AJK with reference to the Seven National Standards for Accreditation of Educational Degree programs.
2. Completed short courses on variety of topics partly covering KAP such as Short courses on Participatory Monitoring & Evaluation, NGO Management, Community Participation, Participatory Rural Appraisal (PRA and RRA),
3. Participated in research studies as coordinator/resource person/team member that partly included KAP section

4. Conducted a survey on Religiosity and Patterns of Rehabilitation Among Workers in the Earthquake-Affected Areas of Pakistan: An Application of Divine Economics Framework, Labor & Worklife Program, Harvard University, USA.
5. Participated in Job loss and livelihood survey conducted by ILO in collaboration with Pakistan Institute of Development Economics, Islamabad.. a study of earthquake affected areas of AJK and NWFP, Pakistan, January 2006.
6. Conducted the Community Skills Assessment Survey, Disaster Management Resource Centre, Islamabad.
7. Conducted a study on “Religiosity as a factor in early socioeconomic rehabilitation after a disaster”, KIE, University of AJ&K, Muzaffarabad
8. Worked as key organizer and also contributed a paper in the W.H.O survey project on water quality knowledge, attitude and practices in AJK, 2001.

## ANNEXURE -12: EDITORIAL CONTRIBUTION, MATERIAL DEVELOPMENT, AND LITERARY WORKS

Vast experience of script writing, Editing, compiling, printing Publishing, presenting, and Program documentation; Since 1980. Some notable works include;

### Research Journal Editorial

1. Editor *Kashmir Economic Review*, UAJK
2. Executive Editor, International Journal of Human Development, UAJK
3. Member Editorial Board, International Journal of Islamic Management, Tehran.
4. Member /Referee Editorial Board FC College Journal
5. Reviewer, Journal of Islamic Business and Management (JIBM), Riphah International University Islamabad
6. Referee, The Journal of Animal and Plant Sciences (The JAPS)
7. Member Editorial Advisory Board, Forman Journal of Economic Studies, Lahore
8. Member Editorial Board Journal of Independent Study and Research-Management, Social Sciences and Economics, Karachi
9. Pioneer & Chief-Editor “ECONOMAG”, economics research magazine of the Department of Economics, QAU (1982)
10. Editor of journals “Quaid” QAU(1982) and “IRTIKAZ:;QAU (1981-83.
11. Staff-Editor & Incharge “DOMEL” Azad Kashmir University, (1982),
12. Chief Editor, *Sharda*, a research journal of Institute of Kashmir Studies, UAJK, 2010

### Books

1. Author of ‘A Divine Economics Approach to Universal Values’ – March 2015
2. Author of a book of Urdu Poetry “Chinar, Cahndni aur Chanbeli ” published in 1995
3. One book titled “Welcoming the Savior” published in USA (2008), second edition published from UK (2008) and Pakistani-edition published from Lahore- (2009).
4. Author of one Text book on Divine Economics - in process
5. Co-author of book on Economics of Social and Religious Capital, -in process
6. Author of the Book ‘Role of Values in Economy’, draft submitted to HEC March 2015.
7. Author/Co-author of a number of booklets, souvenirs, Brochures and training/Orientation material.
8. Author of a number of abstracts published in refereed conference proceedings.

### Others’ review about my work

A number of scholars/authors have included chapters/sections containing review of my work